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*Mary V. Gelinis, Roger G. James*

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## **Collaborative Change: Improving Organizational Performance (includes a Microsoft Word diskette)**

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Roll up your sleeves and make change happen! Collaborative Change shows you what you need to do in order to launch effective, successful performance improvement initiatives. The authors draw on their forty years of combined experience in the field. Integrating models, theories, and practices in a way that is uniquely useful to leaders and practitioners, Gelinis and James have created a modern classic! You'll learn how to: \* Build a strong foundation for change with leaders \* Apply best practices for changing organizations \* Decide what areas of an organization are ripe for change \* Involve key stakeholders in the change process \* Contract with internal and external clients \* Implement change ...and much more! You get a wealth of forms, figures, agendas, and job aids that foster fast implementation. The binder format facilitates photocopying and easy fieldwork, and the enclosed diskette contains all the forms in readily customizable Word format. Grab this guide today and make change happen!

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