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TUPE: Law and Practice

Stephen Hardy, Wyn Derbyshire, Stephen Maffey



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For UK employers and their advisers, the changes to the Transfer of Undertakings (Protection of Employment) Regulations 1981 (TUPE), to be introduced in 2006, have been eagerly awaited. These changes follow extensive consultation and will usher in a new regime to govern the rights of employees on a takeover or merger of the business which employs them. This book provides a guide to the changes, first setting them in the context of the existing TUPE protections. The book explores the practical issues and some of the controversies that have developed due to the changes. TUPE examines the impact of European law on this area and examines trade union action in the UK in this context.

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